

## INSIDE - AGREEMENT

DIVISION Delaware

LOCAL UNION NO. 313

BUSINESS MANAGER Douglas K. Drummond

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EFFECTIVE DATE June 1, 2011 thru May 31, 2012 The rates are as follows:

Journeyman's Base Rate		\$35.00 per hour
Health & Welfare	29.43%	\$10.30 per hour
Pension	19.86%	\$ 6.95 per hour
Annuity	13.92%	\$ 4.87 per hour
NEBF	3.00%	\$ 1.05 per hour
Apprentice Training	1.50%	\$ .53 per hour
Administrative Fund	½ of 1.00%	\$ .18 per hour
NLMCC	.01 per hour worked	\$ .01 per hour
S.D.I.F.	.02 per hour worked	\$ .02 per hour
N.E.I.F.	¼ of 1.00%	\$ .09 per hour
LLMCC Fund	.05 per hour worked	\$ .05 per hour
LLMCC Fund ( <i>Contractor Contribution</i> )	.05 per hour worked	\$ .05 per hour

Effective: June 1, 2012 New contract rates may apply

TOTAL COST PER HR. FOR JOURNEYMAN \$59.10 per hour

Foreman – Journeyman Base Rate + 10% \$38.50 per hour

Gen. Foreman – Journeyman Base Rate + 15% \$40.25 per hour

0 – 1000 hr	40% of Journeyman Base Rate	<u>\$14.00 per hour</u>
1000 – 2000 hr	45% “ “	<u>\$15.75 per hour</u>
2000 – 2750 hr	50% “ “	<u>\$17.50 per hour</u>
2750 – 3500 hr	55% “ “	<u>\$19.25 per hour</u>
3500 – 4250 hr	60% “ “	<u>\$21.00 per hour</u>
4250 – 5000 hr	65% “ “	<u>\$22.75 per hour</u>
5000 – 5750 hr	70% “ “	<u>\$24.50 per hour</u>
5750 – 6500 hr	74% “ “	<u>\$25.90 per hour</u>
6500 – 7250 hr	79% “ “	<u>\$27.65 per hour</u>
7250 – 8000 hr	85% “ “	<u>\$29.75 per hour</u>

Additional information: Hazardous work all employees shall be paid at Journeyman Base Rate + 10%

Dues Check Off: Journeyman Working Dues: 3.80 % of Gross Labor Payroll  
Apprentices Working Dues: 1.25 % of Gross Labor Payroll

Check Off: Vacation Fund: 10% of Gross Labor Payroll  
**(Does not apply to first year apprentices)**